



EAST KIMBERLEY CHAMBER OF COMMERCE AND INDUSTRY
 PO BOX 171
 KUNUNURRA
 WA 6743
www.ekcci.com.au
dama@ekcci.com.au
 73 754 070 279

KIMBERLEY DESIGNATED ARE MIGRATION AGREEMENT (KIMBERLEY DAMA)

OCCUPATIONS & CONCESSIONS - from 12 February 2025 (listed in alphabetical order)

Refer to column explanations at end of this document. This document should be read in conjunction with the Kimberley DAMA Information Guide.

OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Aboriginal Education Worker (or Coordinator)	Aboriginal Education Worker Coordinator; Aboriginal Home-School Liaison Officer	422111	4	Community Services	Yes	No	55	Category 4	VETASSESS
Aboriginal Health Worker	n/a	411511	2	Health and Welfare	No	No	55	Category 1	VETASSESS
Accommodation and Hospitality Managers (nec)	Backpackers Manager; Boarding House Manager; Casino Duty Manager; Guest House Manager; Hostel Manager; Reception Centre Manager	141999	2	Tourism and Hospitality	No	No	55	Category 1	VETASSESS
Accountant	Financial Analyst; Insolvency Consultant; Insolvency Practitioner	221111	1	Financial	No	No	55	Category 1	LINK
Accountant (Taxation)	Taxation Agent; Taxation Consultant	221113	1	Financial	No	No	55	Category 1	LINK
Accounts Clerk	Accounts Payable or Receivable Clerk; Audit Clerk	551111	4	Administration	Yes	No	55	Category 4	VETASSESS
Aeroplane Pilot	n/a	231111	1	Aviation	No	No	55	Category 1	LINK
Aged or Disabled Carer	Personal Carer; Personal Care Worker	423111	4	Health and Welfare	Yes	No	55	Category 4	VETASSESS

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OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Agricultural Plant Operator	Cotton Picking Machine Operator; Harvester Operator; Tractor Operator	721111	4	Agricultural	Yes	Yes	55	Category 4	VETASSESS
Airconditioning and Refrigeration Mechanic	n/a	342111	3	Trades	Yes	Yes	55	Category 1	LINK
Air Transport Professionals (nec)	Aircraft Navigator; Airworthiness Inspector; Balloonist; Flight Engineer Inspector	231199	1	Aviation	No	No	55	Category 1	VETASSESS
Aircraft Baggage Handler and Airline Ground Crew	Ramp Agent	721911	4	Aviation	Yes	No	55	Category 4	VETASSESS
Aircraft Maintenance Engineer (Avionics)	Aircraft Maintenance Engineer (Electrical/ Instruments/ Radio); Licensed Aircraft Maintenance Engineer (Electrical/Instruments/ Radio)	323111	3	Aviation	Yes	No	55	Category 1	LINK
Aircraft Maintenance Engineer (Mechanical)	Aircraft Maintenance Engineer (Airframes/Engines); Licensed Aircraft Maintenance Engineer (Airframes/ Engines)	323112	3	Aviation	Yes	No	55	Category 1	LINK
Aircraft Maintenance Engineer (Structures)	n/a	323113	3	Aviation	Yes	No	55	Category 1	LINK
Alarm, Security and Surveillance Monitor	n/a	442211	5	General Services	Yes	Yes	50	Category 4	VETASSESS
Animal Husbandry Technician	Artificial Insemination Technician	311113	2	Agricultural	No	No	55	Category 3	VETASSESS
Aquaculture Farmer	Aquaculture Farm Manager; Grow-Out Manager (Aquaculture); Hatchery Manager (Aquaculture); Oyster Farmer	121111	1	Agricultural	No	No	55	Category 1	VETASSESS
Aquaculture or Fisheries Technician	Fisheries Technical Officer; Hatchery Technician (Aquaculture)	311114	2	Agricultural	No	No	55	Category 3	VETASSESS
Aquaculture Worker	n/a	842111	5	Agricultural	Yes	Yes	50	Category 4	VETASSESS
Arborist	Arboriculturist; Urban Forester; Arboricultural Consultant	362511	2	Trades	No	No	55	Category 3	VETASSESS

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Autoglazier	Windscreen Fitter; Vehicle Window Tinter	899412	4	Trades	Yes	Yes	55	Category 4	On-hold **
OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Automotive Electrician	Automotive Electrical Fitter	321111	3	Trades	Yes	Yes	55	Category 1	LINK
Baker	Dough Maker	351111	3	Trades	Yes	Yes	55	Category 1	LINK
Bar Attendant	Bar Steward	431111	4	Tourism and Hospitality	Yes	No	55	Category 4	VETASSESS
Bar Manager	n/a	070499	2	Tourism and Hospitality	No	No	55	Category 5	VETASSESS
Bar Supervisor	n/a	070499	4	Tourism and Hospitality	Yes	No	55	Category 7	VETASSESS
Barista	n/a	431112	4	Restaurant or Café	Yes	No	55	Category 4	VETASSESS
Beauty Therapist	Electrologist (Hair Remover) Manicurist; Nail Technician	451111	3	Health and Beauty	Yes	No	55	Category 3	VETASSESS
Beef Cattle Farm Worker	Station Hand (Beef Cattle)	842311	4	Agricultural	Yes	Yes	55	Category 4	VETASSESS
Beef Cattle Farmer	Beef Cattle Farm Manager; Beef Cattle Grazier	121312	1	Agricultural	No	No	55	Category 1	VETASSESS
Bookkeeper	Financial Administration Officer	551211	3	Financial	Yes	No	55	Category 3	VETASSESS
Brewery Worker	n/a	831112	5	Trades	Yes	Yes	50	Category 4	VETASSESS
Broadacre and Livestock Farmer	Farmer and Grazier; Cattle and Wheat Farmer; Sheep and Wheat Farmer	121711	1	Agricultural	No	No	55	Category 3	VETASSESS
Builder's Labourer	Construction Worker; Bricklayer's Assistant; Carpenter's Assistant; Tiler's Assistant	821111	5	Construction and Engineering	Yes	Yes	50	Category 4	On-hold **
Building Associate (Building Construction Supervisor)	Building Construction Supervisor; Clerk of Works	312112	2	Construction and Engineering	No	No	55	Category 1	VETASSESS
Building Inspector	Building Certifier; Building Surveyor; Electrical Installation Inspector	312113	2	Construction and Engineering	No	No	55	Category 1	VETASSESS

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OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Bus Driver	Minibus Driver; School Bus Driver	731211	4	Transport and Logistics	Yes	No	55	Category 4	VETASSESS
Butcher or Smallgoods Maker	n/a	351211	3	Trades	Yes	Yes	55	Category 1	LINK
Cabinet Maker	Cabinet Installer; Kitchen Installer; Wardrobe Installer	394112	3	Trades	Yes	Yes	55	Category 1	LINK
Cafe or Restaurant Manager	Food and Beverage Manager; Restaurateur; Bistro Manager; Canteen Manager; Caterer; Internet Café Manager	141111	2	Restaurant or Café	No	No	55	Category 1	VETASSESS
Café or Restaurant Supervisor	n/a	070499	3	Restaurant or Café	Yes	No	55	Category 6	VETASSESS
Carpenter	Fixing Carpenter; Formwork Carpenter; Prop and Scenery Maker; Roof Carpenter	331212	3	Trades	Yes	Yes	55	Category 1	LINK
Carpenter and Joiner	Shopfitter	331211	3	Trades	Yes	Yes	55	Category 1	LINK
Chef	Chef de Partie; Commis Chef; Demi Chef; Second Chef; Sous Chef	351311	2	Restaurant or Café	No	Yes	55	Category 2	LINK
Child Care Group Leader	n/a	421111	2	Community Services	No	No	55	Category 1	LINK
Child Care Worker	Child Care Aide; Children's Nursery Assistant; Creche Attendant; Early Childhood Worker	421111	3	Community Services	Yes	No	55	Category 3	ACECQA
Child Care Centre Manager	Child Care Centre Director; Child Care Coordinator	134111	1	Community Services	No	No	55	Category 1	LINK
Clerical and Administrative Workers nec	Coding Clerk; Examination Supervisor; Travel Clerk	599999	4	Administration	Yes	Yes	55	Category 4	VETASSESS
Clerk (General)	n/a	531111	4	Administration	Yes	No	55	Category 4	VETASSESS
Clinical Psychologist	Forensic Psychologist; Health Psychologist; Neuropsychologist	272311	1	Health and Welfare	No	No	55	Category 1	LINK
Commercial Cleaner	Aircraft Cabin Cleaner; School Cleaner	811211	5	General Services	Yes	Yes	50	Category 4	VETASSESS

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Commercial Cleaner (Supervisor)	n/a	070499	4	General Services	Yes	Yes	55	Category 7	VETASSESS
OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Commercial Housekeeper	n/a	811411	5	Tourism and Hospitality	Yes	Yes	50	Category 4	VETASSESS
Commercial Housekeeper (Supervisor)	n/a	070499	4	Tourism and Hospitality	Yes	Yes	55	Category 7	VETASSESS
Community Worker	Community Development Officer; Community Support Worker; Housing Officer	411711	2	Community Services	No	No	55	Category 1	LINK
Conference and Event Organiser	Event Manager; Event Planner; Exhibition Organiser; Wedding Coordinator	149311	2	Tourism and Hospitality	No	No	55	Category 1	VETASSESS
Construction Project Manager	Building and Construction Manager; Shipbuilding Program Manager	133111	1	Construction and Engineering	No	No	55	Category 1	VETASSESS
Content Creator (Marketing)	Social Media Specialist(Marketing)	225114	1	Professional	No	No	55	Category 3	VETASSESS
Cook	n/a	351411	3	Restaurant or Café	Yes	Yes	55	Category 2	LINK
Cotton Farm Worker	n/a	842211	4	Agricultural	Yes	Yes	55	Category 4	VETASSESS
Cotton Grower	n/a	121511	1	Agricultural	No	No	55	Category 3	VETASSESS
Crop Farm Workers (nec)	n/a	842299	5	Agricultural	Yes	Yes	50	Category 4	VETASSESS
Crowd Controller ("bouncer")	Bouncer	442213	4	General Services	Yes	No	55	Category 4	VETASSESS
Customer Service Manager	Client Service Manager; Service Manager	149212	2	Client Services	No	No	55	Category 1	VETASSESS
Deck Hand	Seafarer; Barge Hand; Ferry Hand; Tug Hand	899211	4	Marine	Yes	Yes	55	Category 4	VETASSESS
Delivery Driver	Van Driver; Fast Food Delivery Driver; Grocery Deliverer; Meals on Wheels Driver; Taxi Truck Driver	732111	4	Transport and Logistics	Yes	Yes	55	Category 4	VETASSESS

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Dental Assistant	Dental Chairside Assistant; Dental Nurse	423211	4	Health and Welfare	Yes	No	55	Category 4	ADC
OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Dental Therapist	Oral Health Therapist	411214	1	Health and Welfare	No	No	55	Category 1	VETASSESS
Dentist	Dental Practitioner; Dental Surgeon	252312	1	Health and Welfare	No	No	55	Category 1	LINK
Diesel Motor Mechanic (also Automotive Heavy Mechanic)	Automotive Heavy Mechanic	321212	3	Trades	Yes	Yes	55	Category 1	LINK
Dietitian	n/a	251111	1	Health and Welfare	No	No	55	Category 1	LINK
Disabilities Services Officer	n/a	411712	2	Health and Welfare	No	No	55	Category 1	LINK
Diver	Abalone Diver; Fisheries Diver; Hyperbaric Welder Diver; Offshore Diver; Onshore Diver; Pearl Diver; Saturation Diver; Scientific Diver	399911	3	Trades	Yes	No	55	Category 1	VETASSESS
Dressmaker or Tailor	Costume Maker; Wardrobe Assistant; Wardrobe Coordinator	393213	3	Trades	Yes	Yes	55	Category 1	LINK
Dry Cleaner	n/a	811512	5	General Services	Yes	Yes	50	Category 4	VETASSESS
Early Childhood (Pre-primary School) Teacher	Kindergarten Teacher; Preschool Director	241111	1	Education	No	No	55	Category 1	LINK
Earthmoving Plant Operator (General)	Construction Plant Operator(General)	721211	4	Construction and Engineering	Yes	Yes	55	Category 4	VETASSESS
Electrician (General)	Electrical Fitter; Electrical Contractor	341111	3	Trades	Yes	No	55	Category 1	LINK
Electronic Instrument Trades Worker	Instrument and Control Service Person	342314	3	Trades	Yes	Yes	55	Category 1	LINK
Engineer (Civil)	Hydraulics Engineer	233211	1	Professional	No	No	55	Category 1	LINK
Engineer (Structural)	n/a	233214	1	Professional	No	No	55	Category 1	LINK

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Enrolled Nurse	n/a	411411	2	Health and Welfare	No	No	55	Category 1	LINK
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Environmental Health Officer	Food Safety Auditor; Food Safety Officer	251311	1	Health and Welfare	No	No	55	Category 1	VETASSESS
Excavator Operator	Hydraulic Rockbreaker Operator; Trench Digging Machine Operator	721214	4	Construction and Engineering	Yes	Yes	55	Category 4	VETASSESS
Exercise Physiologist	n/a	234915	1	Health and Welfare	No	No	55	Category 1	VETASSESS
Facilities Manager	Building Manager; Shopping Centre Manager	149913	2	Administration	No	No	55	Category 1	VETASSESS
Fencer	Fence Erector	821311	4	General Services	Yes	Yes	55	Category 4	On-hold **
Fire Protection Equipment Technician	Fire Extinguisher Technician	399918	3	Trades	Yes	No	55	Category 1	LINK
Fitter-Welder	n/a	323213	3	Trades	Yes	Yes	55	Category 1	LINK
Food Trades Assistants (nec)	Butcher's Assistant; Chef's Assistant; Cook's Assistant	851299	5	Retail	Yes	No	50	Category 4	VETASSESS
Forklift Driver	Forklift Operator; Fork Truck Operator; Reach Truck Operator	721311	4	Transport and Logistics	Yes	Yes	55	Category 4	VETASSESS
Garden Labourer	Lawn Mower	843211	5	General Services	Yes	Yes	50	Category 4	VETASSESS
Gardener (General)	n/a	362211	3	Trades	Yes	Yes	55	Category 1	LINK
General Practitioner (GP)	General Medical Practitioner	253111	1	Health and Welfare	No	No	55	Category 1	LINK
Glazier	n/a	333111	3	Trades	Yes	Yes	55	Category 1	LINK
Grain, Oilseed, Pulse and Pasture Farm Worker	n/a	842214	4	Agricultural	Yes	Yes	55	Category 4	VETASSESS
Hairdresser	Barber	391111	3	Health and Beauty	Yes	No	55	Category 1	LINK
Handyperson	Hotel Yardperson	899311	5	General Services	Yes	Yes	50	Category 4	VETASSESS

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Health Promotion Officer	Community Health Worker; Health Educator; Asthma Educator; Childbirth Educator; Diabetes Educator	251911	1	Health and Welfare	No	No	55	Category 1	VETASSESS
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Helicopter Pilot	n/a	231114	1	Aviation	No	No	55	Category 1	LINK
Home Improvement Installer	Awning Installer; Carport Erector; Curtain Fitter; Security Door Installer; Shower Screen Installer	821412	4	Construction and Engineering	Yes	Yes	55	Category 4	On-hold **
Horticultural Supervisor or Specialist	Horticultural Chemical Spray Operator; Horticultural Fertigation Manager; Horticulture Harvest Supervisor; Horticulture Irrigation Manager; Horticulture Machine Supervisor; Horticulture Packing Facility Supervisor; Horticulture Production Supervisor; Horticulture Section Manager	363114	3	Agricultural	Yes	Yes	55	Category 3	VETASSESS
Hospitality Retail and Service Managers (nec)	n/a	149999	2	Tourism and Hospitality	No	No	55	Category 1	VETASSESS
Hotel or Motel or Resort Manager	Hotelier; Publican; Duty Manager(Hotel); Resort Manager	141311	2	Tourism and Hospitality	No	No	55	Category 1	VETASSESS
Hotel or Motel Receptionist	n/a	542113	4	Tourism and Hospitality	Yes	No	55	Category 4	VETASSESS
Hotel Service Manager	Hotel Service Supervisor; Front Office Manager(Hotel); Head Housekeeper; Head Porter(Hotel); Hotel Concierge; Hotel Office Manager	431411	2	Tourism and Hospitality	No	No	55	Category 1	VETASSESS
ICT Support Technician (nec)	Applications Packager; Computer Systems Technician	313199	2	ICT	No	No	55	Category 1	LINK
Kitchenhand	Kitchen Steward; Dishwasher; Pantry Attendant; Sandwich Hand	851311	5	Restaurant or Café	Yes	Yes	50	Category 4	VETASSESS
Landscape Gardener	n/a	362213	3	Trades	Yes	Yes	55	Category 1	LINK
Laundry Worker (General)	Folding Machine Operator; Linen Sorter	811511	5	General Services	Yes	Yes	50	Category 4	VETASSESS

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Liaison Officer	Aboriginal Liaison Officer; Business Liaison Officer; Community Liaison Officer; Disability Liaison Officer; Police Liaison Officer	224912	1	Administration	No	No	55	Category 1	VETASSESS
Lifeguard	n/a	452414	3	Community Services	Yes	No	55	Category 1	VETASSESS
OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Loader Operator	Bobcat Operator; Front-end Loader Operator	721216	4	Transport and Logistics	Yes	Yes	55	Category 4	VETASSESS
Machine Operator (nec)	n/a	711999	4	Trades	Yes	No	55	Category 4	VETASSESS
Maintenance Planner	Maintenance Scheduler; Shutdown Coordinator; Shutdown Planner	312911	2	Trades	No	No	55	Category 1	VETASSESS
Mechanical Engineer	Airconditioning Engineer; Building Services Engineer; Heating and Ventilation Engineer	233512	1	Professional	No	No	55	Category 1	LINK
Mechanical Engineering Draftsperson	Airconditioning Drafting Officer; Heating and Ventilating Technical Officer; Tool Design Draftsperson;	312511	2	Trades	No	No	55	Category 1	LINK
Metal Fabricator (includes Boilermaker)	Boilermaker-Welder	322311	3	Trades	Yes	Yes	55	Category 1	LINK
Metal Fitters and Machinists (nec)	n/a	323299	3	Trades	Yes	Yes	55	Category 1	LINK
Metal Machinist (First Class)	Aircraft Machinist; Automotive Machinist; Metal Machine Setter; Metal Turner; Milling Machinist;	323214	3	Trades	Yes	Yes	55	Category 1	LINK
Mixed Production Farmers (nec)	n/a	121799	1	Agricultural	No	No	55	Category 3	VETASSESS
Mixed Production Farm Workers (nec)	n/a	842499	5	Agricultural	Yes	Yes	50	Category 4	VETASSESS
Mobile Plant Operators (nec)	n/a	721999	4	Construction and Engineering	Yes	Yes	55	Category 4	VETASSESS
Motor Cycle Mechanic	n/a	321213	3	Trades	Yes	Yes	55	Category 1	LINK

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Motor Mechanic (General)	Automotive Light Mechanic; Automatic Transmission Mechanic; Automatic Airconditioning Mechanic; Brake Mechanic; Roadside Mechanic	321211	3	Trades	Yes	Yes	55	Category 1	LINK
Motor Vehicle Parts and Accessories Fitter (General)	n/a	899411	4	Trades	Yes	Yes	55	Category 4	On-hold **
Nurse Practitioner	n/a	254411	1	Health and Welfare	No	No	55	Category 1	LINK
OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Nurseryperson	Forest Nursery Production Operator; Plant Propagator	362411	3	Retail	Yes	Yes	55	Category 1	LINK
Nursing Support Worker (Assistant in Nursing)	Assistant in Nursing; Paramedical Aide	423312	4	Health and Welfare	Yes	No	55	Category 4	ANMAC
Nutritionist	n/a	251112	1	Health and Welfare	No	No	55	Category 1	VETASSESS
Occupational Health and Safety Officer/Advisor	Occupational Health and Safety Coordinator; Occupational Health and Safety Officer; Occupational Hygienist; Workplace Rehabilitation Officer	251312	1	Administration	No	No	55	Category 1	VETASSESS
Occupational Therapist	n/a	252411	1	Health and Welfare	No	No	55	Category 1	LINK
Office Manager	n/a	512111	2	Administration	No	No	55	Category 1	VETASSESS
Operations and Client Experience Officer (Aviation)	n/a	070499	4	Aviation	Yes	No	55	Category 7	VETASSESS
Other Hospitality Workers nec	Cellar Hand(Hotel); Uniform Room Attendant	431999	5	Tourism and Hospitality	Yes	No	50	Category 4	VETASSESS
Other Hospitality, Retail and Service Managers (nec)	n/a	149999	2	Retail	No	No	55	Category 1	LINK
Panel Beater	Collision Repairer	324111	3	Trades	Yes	Yes	55	Category 1	LINK
Passenger Coach Driver	n/a	731213	4	Transport and Logistics	Yes	No	55	Category 4	VETASSESS

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Pastrycook	Dough Maker	351112	3	Trades	Yes	Yes	55	Category 1	LINK
Pest Controller	Pest Management Technician	843411	4	General Services	Yes	No	55	Category 4	VETASSESS
Pharmacy Sales Assistant	n/a	621411	4	Retail	Yes	No	55	Category 4	VETASSESS
Plasterer	Drywall Plasterer; Wall and Ceiling Fixer; Ceiling Fixer	333211	3	Trades	Yes	Yes	55	Category 1	LINK
OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Plumber (General)	n/a	334116	3	Trades	Yes	No	55	Category 1	LINK
Podiatrist	Podiatric Surgeon	252611	1	Health and Welfare	No	No	55	Category 1	LINK
Practice Manager (nec)	n/a	512299	2	Administration	No	No	55	Category 1	VETASSESS
Preschool Aide	Kindergarten Assistant	422115	4	Education	Yes	No	55	Category 4	ACECQA
Property Manager	Body Corporate Manager	612112	3	General Services	Yes	No	55	Category 1	VETASSESS
Public Relations Professional	Media Liaison Officer; Press Officer; Promotions Officer; Public Affairs Officer; Public Relations Consultant; Public Relations Officer	225311	1	Professional	No	No	55	Category 1	VETASSESS
Receptionist (General)	n/a	542111	4	Administration	Yes	No	55	Category 4	VETASSESS
Recycling or Rubbish Collector	Waste Removalist; Garbage Depot Worker	899611	5	Community Services	Yes	Yes	50	Category 4	VETASSESS
Registered Nurse (Community Health)	Registered Nurse(Health Education and Promotion; Public Health; School Nurse)	254414	1	Health and Welfare	No	No	55	Category 1	LINK
Registered Nurse (Mental Health)	Psychiatric Nurse; Registered Nurse(Child and Adolescence Mental Health; Drug and Alcohol; Psychiatric Rehabilitation; Psychogeriatric Care)	254422	1	Health and Welfare	No	No	55	Category 1	LINK
Registered Nurse nec	n/a	254499	1	Health and Welfare	No	No	55	Category 1	LINK

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Rental Salesperson	Rental Clerk; Car Rental Sales Assistant; Industrial Hire Sales Assistant; Video Library Assistant	621912	5	Retail	Yes	No	50	Category 4	VETASSESS
Resident Medical Officer	Medical Intern	253112	1	Health and Welfare	No	No	55	Category 1	LINK
Retail Manager (General)	Retail Store Manager; Shop Manager; Fast Food Manager; Newsagent; Retail Bakery Manager	142111	2	Retail	No	No	55	Category 1	VETASSESS
Retail Pharmacist	Community Pharmacist	251513	1	Health and Welfare	No	No	55	Category 1	LINK
OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Retail Supervisor	Checkout Supervisor; Sales Department Supervisor	621511	4	Retail	Yes	No	55	Category 4	VETASSESS
Sales and Marketing Manager	Business Development Manager; Market Research Manager	131112	1	Professional	No	No	55	Category 1	LINK
Sales Assistant (general)	Retail Sales Assistant; Clothing Sales Assistant; Cosmetic Sales Assistant; Fast Food Sales Assistant; Hardware Sales Assistant	621111	5	Retail	Yes	No	50	Category 4	VETASSESS
Sales Representative (nec)	n/a	611399	4	Administration	Yes	No	55	Category 4	VETASSESS
Security Officer	Security Guard; Mobile Patrol Officer; Railway Patrol Officer	442217	4	General Services	Yes	No	55	Category 4	VETASSESS
Senior Aquaculture, Crop and Forestry Workers (nec)	n/a	363199	3	Agricultural	Yes	Yes	55	Category 3	VETASSESS
Senior Beef Cattle Station Worker	Leading Hand (Beef Cattle); Overseer (Beef Cattle)	363211	3	Agricultural	Yes	Yes	55	Category 3	VETASSESS
Senior Broadacre Crop Farm Worker	Broadacre Crop Chemical Spray Operator	363116	3	Agricultural	Yes	Yes	55	Category 3	VETASSESS
Sewing Machinists	Embroiderer	711611	4	Trades	Yes	Yes	55	Category 4	VETASSESS
Ship's Engineer	Marine Engineer	231212	2	Marine	No	No	55	Category 1	LINK

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Ship's Master	Ship's Captain; Dredge Master; Ship's Pilot; Tug Master	231213	1	Marine	No	No	55	Category 1	LINK
Small Engine Mechanic	Chainsaw Mechanic; Lawnmower Mechanic; Outboard Motor Mechanic	321214	3	Trades	Yes	Yes	55	Category 1	LINK
Social Worker	n/a	272511	1	Community Services	No	No	55	Category 1	LINK
Stationary Plant Operators nec	n/a	712999	4	Trades	Yes	Yes	55	Category 4	VETASSESS
Storeperson	Stores Assistant; Warehouse Assistant; Chiller Hand; Manufacturing Storeperson; Order Picker/Assembler; Stores Despatch Hand	741111	4	General Services	Yes	Yes	55	Category 4	VETASSESS
OCCUPATION	INCLUDES SPECIALISATIONS & ALTERNATIVE TITLES	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Supply and Distribution Manager	Agricultural Goods Logistics Manager; Logistics Manager; Supply Chain Manager	133611	1	Transport and Logistics	No	No	55	Category 1	LINK
Taxi Driver	n/a	731112	4	Transport and Logistics	Yes	Yes	55	Category 4	VETASSESS
Teachers' Aide	School Services Officer; Student Liaison Officer; Teachers' Assistant	422116	4	Education	Yes	No	55	Category 4	VETASSESS
Therapy Aide	Therapist's Assistant; Diversional Therapist's Assistant; Occupational Therapist's Assistant; Physiotherapist's Assistant	423314	4	Community Services	Yes	No	55	Category 4	VETASSESS
Tour Guide	Tour Escort; Tour Leader; Regional Guide	451412	3	Tourism and Hospitality	Yes	No	55	Category 3	VETASSESS
Truck Driver (general)	Cement Mixer Driver; Compactor Driver (Rubbish Collection); Grain Truck Driver; Livestock Haulier; Logging Truck Driver; Road Train	733111	4	Transport and Logistics	Yes	Yes	55	Category 4	VETASSESS
Tyre Fitter	n/a	899415	4	Trades	Yes	Yes	55	Category 4	On-hold **
Veterinarian	Veterinary Surgeon; Veterinary Parasitologist; Veterinary Pathologist	234711	1	Professional	No	No	55	Category 1	VETASSESS
Veterinary Nurse	Animal Nurse; Veterinary Assistant	361311	3	Professional	Yes	No	55	Category 1	VETASSESS
Vocational Education Teacher	Adult Education Teacher; TAFE Lecturer; TAFE Teacher; Workplace Trainer & Assessor	242211	1	Education	No	No	55	Category 1	VETASSESS

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Waiter	Food and Beverage Attendant; Drink Waiter; Wine Steward	431511	4	Restaurant or Café	Yes	No	55	Category 4	VETASSESS
Waiter (Supervisor)	n/a	070499	4	Restaurant or Café	Yes	No	55	Category 7	VETASSESS
Wall and Floor Tiler	Ceramic Tiler; Pool Tiler	333411	3	Trades	Yes	Yes	55	Category 1	LINK
Welder	Special Class Welder	322313	3	Trades	Yes	Yes	55	Category 1	LINK
Youth Worker	Youth Officer; Youth Support Worker; Juvenile Justice Officer; Youth Accommodation Support Worker; Youth Liaison Officer	411716	2	Community Services	No	No	55	Category 1	LINK

EXPLANATION OF COLUMN HEADINGS IN THIS DOCUMENT

Note that full details regarding Kimberley DAMA occupations and concessions are contained in the Kimberley DAMA Information Guide available in the EKCCI website. The following is a summary only and business decisions should not be made without referring to the detail in that Information Guide.

OCCUPATION : Occupations available under the (renamed) Kimberley DAMA as of 22 December 2023. Under the Kimberley DAMA, occupations have access to range of concessions not accessible in standard skilled migration programs, as well as well-defined permanent visa pathways. Many occupations in standard skilled migration pathways are subject to caveats that do not apply when accessed under the Kimberley DAMA. REFER ALSO ITEM 1.6 IN THE KIMBERLEY DAMA

ANZSCO CODE: Occupation codes as listed in the *Australian and New Zealand Standard Classification of Occupations* (ANZSCO). Note that occupations in this list with the code 070499 are non-ANZSCO occupations. For details of ANZSCO occupations, including position description, see the ANZSCO website (you can search by occupation name or ANZSCO code). The list also includes alternative titles and specialisations as listed in ANZSCO. For non-ANZSCO occupations, see the position descriptions in the EKCCI website. REFER ALSO ITEM 1.6 IN THE KIMBERLEY DAMA INFORMATION GUIDE.

SKILL LEVEL: Relevant skill level as listed in the *Australian and New Zealand Standard Classification of Occupations* (or as determined by *Department of Home Affairs* for non-ANZSCO occupations).

BROAD OCCUPATION GROUP: Note that an occupation may be relevant to more than one occupation group. If searching by occupation group, be aware that some occupations relevant to you may be in a different occupation group. Example: a Cook may be relevant to a business operating in the Child Care sector (Social Services occupation group), but will be listed in the Tourism and Hospitality occupation group.

TSMIT CONCESSION: This column indicates whether a TSMIT concession ('salary concession') is accessible for the occupation. For full details, REFER ITEM 1.10 IN KIMBERLEY DAMA INFORMATION GUIDE.

ENGLISH LANGUAGE CONCESSION: This column indicates whether an English language concession (as required at nomination/visa stage) is accessible for the occupation. FOR FULL DETAILS, REFER ITEM 1.11 IN KIMBERLEY DAMA INFORMATION GUIDE.

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AGE CONCESSION: This column indicates whether an occupation has access to an age concession (the maximum age for the Overseas Worker) at time of lodging a nomination application for an ENS 186 (permanent) visa, or a SESR 494 (temporary) visa, under the Kimberley DAMA. Note that the Overseas Worker 'must not have turned' this age at date of nomination. REFER ITEM 1.14 IN KIMBERLEY DAMA INFORMATION GUIDE.

PERMANENT VISA PATHWAY: All occupations in the Kimberley DAMA Occupation and Concessions List may have access to a permanent visa pathway. The holder of a TSS visa granted under a Kimberley DAMA labour agreement may be eligible for an ENS (permanent) visa after two years. Time spent in the Kimberley DAMA Designated Area working in the same occupation on a non-DAMA visa may also be counted towards ENS eligibility. Note that the ENS also requires separate endorsement. The holder of a SESR visa granted under a Kimberley DAMA labour agreement may be eligible for a **Permanent Residence (Skilled Regional)(191)** visa after three years (that does not require separate endorsement). REFER ITEM 1.1 AND 1.13 IN KIMBERLEY DAMA INFORMATION GUIDE.

SKILLS, QUALIFICATIONS, AND EXPERIENCE: This column indicates the skills, qualifications and experience requirements (as required at nomination/visa stage) that will be listed in a Kimberley DAMA Labour Agreement for the specific occupation/s. The requirements for each Category are listed in the Kimberley DAMA Information Guide in Item 1.12 (be sure to use the version issued on or after 17th of jULY 2024, as in the EKCCI website).

SKILLS ASSESSMENTS: This column indicates the relevant Skills Assessing Authority for the occupation. For occupations in Groups 1-2 refer to the Department of Home Affairs website via the link provided to determine the correct skills assessing authority, as the skills assessing authority may be different depending on visa pathway. Note that occupations in Categories 1-2 may not require a mandatory skills assessment for the TSS 482 option, unless certain circumstances apply (see the legislative instrument at <https://www.legislation.gov.au/Details/F2018L00294>). Occupations in Categories 1-2 using the SESR 494 option require a mandatory skills assessment, as they do in the standard SESR 494 pathway. Occupations in Categories 3-7 also require a mandatory skills assessment. REFER ITEM 1.13 IN THE Kimberley DAMA INFORMATION GUIDE.

VISA OPTIONS: The Kimberley DAMA provides access to the TSS (temporary) visa and to the ENS (permanent) visa pathway (both of which require separate endorsement), and to the SESR (temporary) visa (that may lead to the PESR permanent visa option outside the Kimberley DAMA that does not require endorsement). Employers must specify the visa option sought for each occupation/position when requesting endorsement. For multiple occupation/position requests, a combination may be requested. REFER ITEM 1.1 IN Kimberley DAMA INFORMATION GUIDE.

DESIGNATED AREA: The Kimberley DAMA Designated Area aligns with the following Western Australian Local Government Areas (LGAs): Shire of Wyndham East Kimberley, Shire of Broome, Shire of Derby-West Kimberley, and the Shire of Halls Creek. The business must have been operating within the Designated Area for at least 12 months prior to seeking endorsement. Exceptions to this 12 month period will be considered on a case by case basis, where exceptional circumstances exist (for example, an established business operation has been taken over by a new entity within the last twelve months, or the business is in a critical sector). The position/s being sought under the Kimberley DAMA must also be based within the Designated Area. REFER ITEMS 1.2 AND 1.3 IN KIMBERLEY DAMA INFORMATION GUIDE.

**** ON-HOLD occupations** are currently waiting for identification of a Skills Assessing Authority. The Department of Home Affairs is working to confirm details. We will update these occupations as soon as possible.

This Document (v3.0) was updated on 28/12/2023 - to reflect variations approved by the Minister on 22/12/2023. Always check the EKCCI website for the latest version.