



EAST KIMBERLEY CHAMBER OF COMMERCE AND INDUSTRY

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**EAST KIMBERLEY DESIGNATED ARE MIGRATION AGREEMENT (EK DAMA)**

**OCCUPATIONS & CONCESSIONS - 29 March 2022 (listed in alphabetical order)**

*Refer to column explanations at end of this document. This document should be read in conjunction with the EK DAMA Information Guide.*

OCCUPATION	ANZSCO CODE	SKILL LEVEL	BROAD OCCUPATION GROUP	TSMIT CONCESSION	ENGLISH LANGUAGE CONCESSION	AGE CONCESSION	PERMANENT VISA PATHWAY	SKILLS, QUALIFICATIONS, EXPERIENCE	SKILLS ASSESSING AUTHORITY
Aboriginal Education Worker (or Coordinator)	422111	4	Community Services	Yes	No	55	Yes	Category 4	VETASSESS
Aboriginal Health Worker	411511	2	Health and Welfare	No	No	55	Yes	Category 1	VETASSESS
Accommodation and Hospitality Managers (nec)	141999	2	Tourism and Hospitality	No	No	55	Yes	Category 1	VETASSESS
Accountant	221111	1	Financial	No	No	55	Yes	Category 1	CAANZ/CPAA/IPA
Accountant (Taxation)	221113	1	Financial	No	No	55	Yes	Category 1	CAANZ/CPAA/IPA
Accounts Clerk	551111	4	Administration	Yes	No	55	Yes	Category 4	VETASSESS
Aeroplane Pilot	231111	1	Aviation	No	No	55	Yes	Category 1	CASA
Aged or Disabled Carer (includes Personal Care Worker)	423111	4	Health and Welfare	Yes	No	55	Yes	Category 4	VETASSESS

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Agricultural Plant Operator	721111	4	Agricultural	Yes	Yes	55	Yes	Category 4	VETASSESS
Air Transport Professionals (nec) (includes Airworthiness Inspector)	231199	1	Aviation	No	No	55	Yes	Category 1	VETASSESS
Aircraft Baggage Handler and Airline Ground Crew	721911	4	Aviation	Yes	No	55	Yes	Category 4	VETASSESS
Aircraft Maintenance Engineer (Avionics)	323111	3	Aviation	Yes	No	55	Yes	Category 1	Trades Recognition Australia
Aircraft Maintenance Engineer (Mechanical)	323112	3	Aviation	Yes	No	55	Yes	Category 1	Trades Recognition Australia
Aircraft Maintenance Engineer (Structures)	323113	3	Aviation	Yes	No	55	Yes	Category 1	Trades Recognition Australia
Automotive Electrician	321111	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Baker	351111	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Bar Attendant	431111	4	Tourism and Hospitality	Yes	No	55	Yes	Category 4	VETASSESS
Bar Manager	070499	2	Tourism and Hospitality	No	No	55	Yes	Category 5	VETASSESS
Bar Supervisor	070499	4	Tourism and Hospitality	Yes	No	55	Yes	Category 7	VETASSESS
Barista	431112	4	Restaurant or Café	Yes	No	55	Yes	Category 4	VETASSESS
Beauty Therapist	451111	3	Health and Beauty	Yes	No	55	Yes	Category 3	VETASSESS
Bookkeeper	551211	3	Financial	Yes	No	55	Yes	Category 3	VETASSESS
Broadacre and Livestock Farmer	121711	1	Agricultural	No	No	55	Yes	Category 3	VETASSESS

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Building Associate (Building Construction Supervisor)	312112	2	Construction and Engineering	No	No	55	Yes	Category 1	VETASSESS
Bus Driver	731211	4	Transport and Logistics	Yes	No	55	Yes	Category 4	VETASSESS
Cafe or Restaurant Manager	141111	2	Restaurant or Café	No	No	55	Yes	Category 1	VETASSESS
Café or Restaurant Supervisor	070499	3	Restaurant or Café	Yes	No	55	Yes	Category 6	VETASSESS
Carpenter	331212	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Carpenter and Joiner	331211	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Chef	351311	2	Restaurant or Café	No	Yes	55	Yes	Category 2	Trades Recognition Australia
Child Care Group Leader	421111	2	Community Services	No	No	55	Yes	Category 1	ACECQA
Child Care Worker	421111	3	Community Services	Yes	No	55	Yes	Category 3	ACECQA
Clerk (General)	531111	4	Administration	Yes	No	55	Yes	Category 4	VETASSESS
Commercial Cleaner	811211	5	General Services	Yes	Yes	50	Yes (Conditional for ENS)	Category 4	VETASSESS
Commercial Cleaner (Supervisor)	070499	4	General Services	Yes	Yes	55	Yes	Category 7	VETASSESS
Commercial Housekeeper	811411	5	Tourism and Hospitality	Yes	Yes	50	Yes (Conditional for ENS)	Category 4	VETASSESS
Commercial Housekeeper (Supervisor)	070499	4	Tourism and Hospitality	Yes	Yes	55	Yes	Category 7	VETASSESS
Construction Project Manager	133111	1	Construction and Engineering	No	No	55	Yes	Category 1	VETASSESS

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Cook	351411	3	Restaurant or Café	Yes	Yes	55	Yes	Category 2	Trades Recognition Australia
Cotton Farm Worker	842211	4	Agricultural	Yes	Yes	55	Yes	Category 4	VETASSESS
Cotton Grower	121511	1	Agricultural	No	No	55	Yes	Category 3	VETASSESS
Crop Farm Workers (nec)	842299	5	Agricultural	Yes	Yes	50	Yes (Conditional for ENS)	Category 4	VETASSESS
Crowd Controller ("bouncer")	442213	4	General Services	Yes	No	55	Yes	Category 4	VETASSESS
Customer Service Manager	149212	2	Client Services	No	No	55	Yes	Category 1	VETASSESS
Diesel Motor Mechanic (also Automotive Heavy Mechanic)	321212	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Disabilities Services Officer	411712	2	Health and Welfare	No	No	55	Yes	Category 1	ACWA
Early Childhood (Pre-primary School) Teacher	241111	1	Education	No	No	55	Yes	Category 1	AITSL
Earthmoving Plant Operator (General)	721211	4	Construction and Engineering	Yes	Yes	55	Yes	Category 4	VETASSESS
Electronic Instrument Trades Worker (incl Security Technician)	342314	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Engineer (Civil)	233211	1	Professional	No	No	55	Yes	Category 1	Engineers Australia
Engineer (Structural)	233214	1	Professional	No	No	55	Yes	Category 1	Engineers Australia
Enrolled Nurse	411411	2	Health and Welfare	No	No	55	Yes	Category 1	ANMAC
Excavator Operator	721214	4	Construction and Engineering	Yes	Yes	55	Yes	Category 4	VETASSESS

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Facilities Manager	149913	2	Administration	No	No	55	Yes	Category 1	VETASSESS
Fitter-Welder	323213	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Food Trades Assistants (nec)	851299	5	Retail	Yes	No	50	Yes (Conditional for ENS)	Category 4	VETASSESS
Forklift Driver	721311	4	Transport and Logistics	Yes	Yes	55	Yes	Category 4	VETASSESS
Grain, Oilseed, Pulse and Pasture Farm Worker	842214	4	Agricultural	Yes	Yes	55	Yes	Category 4	VETASSESS
Hairdresser	391111	3	Health and Beauty	Yes	No	55	Yes	Category 1	Trades Recognition Australia
Handyperson (includes Yardperson]	899311	5	General Services	Yes	Yes	50	Yes (Conditional for ENS)	Category 4	VETASSESS
Helicopter Pilot	231114	1	Aviation	No	No	55	Yes	Category 1	CASA
Horticultural Supervisor or Specialist	363114	3	Agricultural	Yes	Yes	55	Yes	Category 3	VETASSESS
Hospitality Retail and Service Managers (nec)	149999	2	Tourism and Hospitality	No	No	55	Yes	Category 1	VETASSESS
Hotel or Motel or Resort Manager (includes Duty Manager)	141311	2	Tourism and Hospitality	No	No	55	Yes	Category 1	VETASSESS
Hotel or Motel Receptionist	542113	4	Tourism and Hospitality	Yes	No	55	Yes	Category 4	VETASSESS
Hotel Service Manager	431411	2	Tourism and Hospitality	No	No	55	Yes	Category 1	VETASSESS
ICT Support Technician (nec)	313199	2	ICT	No	No	55	Yes	Category 1	Trades Recognition Australia
Liaison Officer	224912	1	Administration	No	No	55	Yes	Category 1	VETASSESS

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Loader Operator	721216	4	Transport and Logistics	Yes	Yes	55	Yes	Category 4	VETASSESS
Machine Operator (nec)	711999	4	Trades	Yes	No	55	Yes	Category 4	VETASSESS
Mechanical Engineer	233512	1	Professional	No	No	55	Yes	Category 1	ENGINEERS AUSTRALIA
Mechanical Engineering Draftsperson	312511	2	Trades	No	No	55	Yes	Category 1	ENGINEERS AUSTRALIA
Metal Fabricator (includes Boilermaker)	322311	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Metal Fitters and Machinists (nec)	323299	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Metal Machinist (First Class)	323214	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Mixed Production Farmers (nec)	121799	1	Agricultural	No	No	55	Yes	Category 3	VETASSESS
Mixed Production Farm Workers (nec)	842499	5	Agricultural	Yes	Yes	50	Yes (Conditional for ENS)	Category 4	VETASSESS
Mobile Plant Operators (nec)	721999	4	Construction and Engineering	Yes	Yes	55	Yes	Category 4	VETASSESS
Motor Mechanic (General)	321211	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Nursing Support Worker (Assistant in Nursing)	423312	4	Health and Welfare	Yes	No	55	Yes	Category 4	VETASSESS
Occupational Health and Safety Officer/Advisor	251312	1	Administration	No	No	55	Yes	Category 1	VETASSESS
Office Manager	512111	2	Administration	No	No	55	Yes	Category 1	VETASSESS
Operations and Client Experience Officer (Aviation)	070499	4	Aviation	Yes	No	55	Yes	Category 7	VETASSESS

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Other Hospitality Workers nec	431999	5	Tourism and Hospitality	Yes	No	50	Yes (Conditional for ENS)	Category 4	VETASSESS
Other Hospitality, Retail and Service Managers (nec)	149999	2	Retail	No	No	55	Yes	Category 1	VETASSESS
Passenger Coach Driver	731213	4	Transport and Logistics	Yes	No	55	Yes	Category 4	VETASSESS
Pastrycook	351112	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Pest Controller	843411	4	General Services	Yes	No	55	Yes	Category 4	VETASSESS
Plasterer	333211	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Practice Manager (nec)	512299	2	Administration	No	No	55	Yes	Category 1	VETASSESS
Preschool Aide	422115	4	Education	Yes	No	55	Yes	Category 4	VETASSESS
Receptionist (General)	542111	4	Administration	Yes	No	55	Yes	Category 4	VETASSESS
Retail Manager (General)	142111	2	Retail	No	No	55	Yes	Category 1	VETASSESS
Retail Supervisor	621511	4	Retail	Yes	No	55	Yes	Category 4	VETASSESS
Sales and Marketing Manager	131112	1	Professional	No	No	55	Yes	Category 1	IML
Sales Assistant (general)	621111	5	Retail	Yes	No	50	Yes (Conditional for ENS)	Category 4	VETASSESS
Sales Representative (nec)	611399	4	Administration	Yes	No	55	Yes	Category 4	VETASSESS
Security Officer	442217	4	General Services	Yes	No	55	Yes	Category 4	VETASSESS

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Senior Aquaculture, Crop and Forestry Workers (nec)	363199	3	Agricultural	Yes	Yes	55	Yes	Category 3	VETASSESS
Senior Broadacre Crop Farm Worker	363116	3	Agricultural	Yes	Yes	55	Yes	Category 3	VETASSESS
Ship's Master	231213	1	Marine	No	No	55	Yes	Category 1	AMSA
Supply and Distribution Manager	133611	1	Transport and Logistics	No	No	55	Yes	Category 1	IML
Teachers' Aide	422116	4	Education	Yes	No	55	Yes	Category 4	VETASSESS
Tour Guide	451412	3	Tourism and Hospitality	Yes	No	55	Yes	Category 3	VETASSESS
Truck Driver (general)	733111	4	Transport and Logistics	Yes	Yes	55	Yes	Category 4	VETASSESS
Waiter	431511	4	Restaurant or Café	Yes	No	55	Yes	Category 4	VETASSESS
Waiter (Supervisor)	070499	4	Restaurant or Café	Yes	No	55	Yes	Category 7	VETASSESS
Wall and Floor Tiler	333411	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia
Welder	322313	3	Trades	Yes	Yes	55	Yes	Category 1	Trades Recognition Australia

**REFER NEXT PAGE FOR EXPLANATION OF COLUMN HEADINGS IN THIS DOCUMENT**



Note that full details regarding EK DAMA occupations and concessions are contained in the EK DAMA Information Guide available in the EKCCI website. The following is a summary only and business decisions should not be made without referring to the detail in that Information Guide.

**OCCUPATION** : Occupations available under the EK DAMA as of [date]. Note that some of these occupations are also accessible in standard skilled migration pathways but many do not have a permanent visa pathway. Under the EK DAMA, all occupations have a permanent visa pathway and access to additional concessions. Many occupations in standard skilled migration pathways are subject to caveats that do not apply when access under the EK DAMA. REFER ALSO ITEM 1.6 IN EK DAMA INFORMATION GUIDE.

**ANZSCO CODE**: Occupation codes as listed in the *Australian and New Zealand Standard Classification of Occupations* (ANZSCO). Note that occupations in this list with the code 070499 are non-ANZSCO occupations. For details of ANZSCO occupations, including position description, see the ANZSCO website (you can search by occupation name or ANZSCO code). For non-ANZSCO occupations, see the position descriptions in the EKCCI website. REFER ITEM 1.6 IN EK DAMA INFORMATION GUIDE.

**SKILL LEVEL**: Relevant skill level as listed in the *Australian and New Zealand Standard Classification of Occupations* (or as determined by *Department of Home Affairs* for non-ANZSCO occupations).

**BROAD OCCUPATION GROUP**: Note that an occupation may be relevant to more than one occupation group. If searching by occupation group, be aware that some occupations relevant to you may be in a different occupation group. Example: a Cook may be relevant to a business operating in the Child Care sector (Social Services occupation group), but will be listed in the Tourism and Hospitality occupation group.

**TSMIT CONCESSION**: This column indicates whether a TSMIT concession ('salary concession') is accessible for the occupation. For full details, REFER ITEM 1.11 IN EK DAMA INFORMATION GUIDE.

**ENGLISH LANGUAGE CONCESSION**: This column indicates whether an English language concession (as required at nomination/visa stage) is accessible for the occupation. FOR FULL DETAILS, REFER ITEM 1.12 IN EK DAMA INFORMATION GUIDE.

**AGE CONCESSION**: This column indicates whether an occupation has access to an age concession (the maximum age for the Overseas Worker) at time of lodging a nomination application for an ENS 186 (permanent ) visa, or a SESR 494 (temporary) visa, under the EK DAMA. Note that the Overseas Worker 'must not have turned' this age at date of nomination. REFER ITEM 1.15 IN EK DAMA INFORMATION GUIDE.

**PERMANENT VISA PATHWAY**: All occupations in the EK DAMA Occupation and Concessions List may have access to a permanent visa pathway. The holder of a **TSS** visa granted under an EK DAMA labour agreement may be eligible for an **ENS** (permanent) visa after three years. The holder of a **SESR** visa granted under an EK DAMA labour agreement may be eligible for a **Permanent Residence (Skilled Regional)(191)** visa after three years. Note that access to a permanent visa pathway for Skill Level 5 occupations via the TSS to ENS pathway is conditional upon advancing to a Skill Level 4 position or higher in a closely related occupation. REFER ITEM 1.16 IN EK DAMA

**SKILLS, QUALIFICATIONS, AND EXPERIENCE**: This column indicates the skills, qualifications and experience requirements that will be listed in an EK DAMA Labour Agreement for the specific occupation/s. The requirements for each Category are listed in the EK DAMA Information Guide in Item 1.13.

**SKILL ASSESSMENTS**: This column indicates the relevant Skills Assessing Authority for the occupation. Note that occupations in Categories 1-2 may not require a mandatory skills assessment for TSS 482 nomination/visa applications, unless certain circumstances apply (see the legislative instrument at <https://www.legislation.gov.au/Details/F2018L00294>). Occupations in Categories 3-7 require a mandatory skills assessment. REFER ITEM 1.14 IN EK DAMA INFORMATION GUIDE.

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**VISA OPTIONS:** The EK DAMA provides access to the TSS (temporary) to ENS (permanent) visa pathway, and to the SESR (provisional) visa (that may lead to the Permanent Residence (Skilled Regional) visa (subclass 191) (' PRSR') permanent visa option outside the EK DAMA). Employers must specify the visa pathway sought for each occupation/position when requesting endorsement. REFER ITEM 1.1 IN EK DAMA INFORMATION GUIDE.

**CAVEATS IN STANDARD SKILLED VISA CRITERIA DON'T APPLY:** Caveats that apply to numerous occupation and visa combinations in standard skilled visa programs\* do not apply to any occupations in the EK DAMA (\*ref. instrument made under sub regulation 2.72(9) of the *Migration Regulations* ). REFER ITEM 1.6 IN EK DAMA INFORMATION GUIDE.

**DESIGNATED AREA:** The EK DAMA Designated Area aligns with the Shire of Wyndham East Kimberley (SWEK) Local Government Area. The business must have been operating within the Designated Area for at least 12 months prior to seeking endorsement. Exceptions to this 12 month period will be considered on a case by case basis, where exceptional circumstances exist (for example, an established business operation has been taken over by a new entity within the last twelve months, or the business is in a critical sector). The position/s being sought under the EK DAMA must also be based within the Designated Area. REFER ITEMS 1.2 AND 1.3 IN EK DAMA *This Occupation List and information is in effect from 29 March 2022. This Document Version (v1.3 on 21/5/22 - minor change to wording of PRSR subclass 191 visa option). Always check the EKCCI website for the latest version.*